

**PROCEEDING OF ORDINARY MEETING OF THE BOARD HELD ON 29.03.2023 AT 1230 HRS. IN THE OFFICE OF THE CANTONMENT BOARD CHAKRATA.**

**The following were present:-**

1. Brig Alin Deb Saha, SM, President, Cantonment Board, Chakrata.
2. Shri R.N. Mandal, CEO/Member Secretary.
3. Shri Anil Chandna, Nominated Member, Cantonment Board, Chakrata.

**1. CONFIRMATION OF THE MINUTES OF BOARD MEETING HELD ON 24.02.2023**

To confirm the minutes of Board meeting held on 24.02.2023.

Relevant file along with copy of the minutes of the Board meeting dated 24.02.2023 is placed on the table.

**Res.01:** Considered and noted.

**2. MONTHLY ACCOUNT.**

To note the monthly accounts of the Board for the month of February, 2023:-

<b>CANTT FUND ACCOUNT:-</b>			
<b>Sl. No.</b>	<b>Cantt Fund Account</b>		<b>February, 2023</b>
<b>(i)</b>	Opening Balance of the Month		1314625.38
<b>(ii)</b>	Total receipts during the Month		20000000.00
<b>Total</b>			<b>21314625.38</b>
<b>(iii)</b>	Payment During the month		16460249.00
<b>(iv)</b>	Closing balance of the month		4854376.38
<b>Total</b>			<b>14641381.38</b>

<b>DEVELOPMENT FUND ACCOUNT:-</b>			
Sl. No.	Development Fund Account		February, 2023
(i)	Opening Balance of the Month		27870.00
(ii)	Total receipts during the Month		0.00
<b>Total</b>			<b>27870.00</b>
(iii)	Payment During the month		0.00
(iv)	Closing balance of the month		27870.00
<b>Total</b>			<b>27870.00</b>

<b>15<sup>TH</sup> CENTRAL FINANCE COMMISSION ACCOUNT:-</b>			
Sl. No.	15 <sup>th</sup> Central Finance Commission Account		February, 2023
(i)	Opening Balance of the Month		2196668.39
(ii)	Total receipts during the Month		0.00
<b>Total</b>			<b>2196668.39</b>
(iii)	Payment During the month		0.00
(iv)	Closing balance of the month		2196668.39
<b>Total</b>			<b>2196668.39</b>

In this regard, the details of all the receipts and payments are placed in front of the Board.

**Res.02 :** Considered and noted. Board further resolved that a separate head may be maintained for keeping a proper record of income generated from sanitation park and its expenditure. Further expenditure should be incurred only for development work related Chakrata Cantt Area.

### **03. NOTING OF CIRCULAR AGENDA.**

To note agenda/resolutions passed by circulation vide letter No. and dated as given below:-

Sl No.	Description	Letter No. and date	
01	Payment of outsource employees salary through Principal employer.	11/6/C/IX/496	dated 18.03.2023.
02	Engagement of 12 temporary fire watchers.	11/6/C/IX/498	dated 27.03.2023.

**Res.03 :** Considered and noted.



**04. INITIATION OF BLACK LISTING PROCESS AGAINST THE OUT SOURCE EMPLOYEES SUPPLIER M/S JB TRADERS CO. .**

Reference this office letter No.6/6/Contract/2021-22/x dated 17.03.2023

**Office Report**

It is submitted that tender for outsourcing of manpower for various services on contractual basis to Cantonment Board Chakrata was invited through tender Notice No.6/6/Contract/2021-22 dated 28.07.2022. Accordingly 100 E-bid through GEM received online on 22.08.2022. The financial bid was opened after the evaluation of the documents as per tender documents thereafter by using auto-run M/s JB traders Co. has been selected L1 by the system on GEM portal. The L1 rates of M/s JB traders Co. was put-up before the Board for consideration and Board vide CBR No. 05 dated 30.11.2022 approved the same.

Accordingly Cantonment Board, Chakrata intimated M/s JB Traders Co. vide Letter No. 6/6/Contract/2021-22 dated 14.01.2022 to personally inspect the office of Cantonment Board, Chakrata for necessary documentation for commencement of services. Thereafter this office issued an order for Manpower supply on Contractual basis vide letter No.6/6/Contract/2021-22/x dated 01.12.2022. In pursuance of the supply order, Contractor deployed 40 outsource employees w.e.f 01.12.2022.

Since then the Contractual Employees are working in this office, however their salary is not being paid by the Contractor, as three months have already been passed without any salary disbursement to the employee of Contractual employees working without salary, which is severely affecting the daily life of employees resulting to which the employees tried to contact the Contractor many times and he is not responding their pleas. Meanwhile the matter was raised with this Office vide letter No. Nil dated 09.03.2023. Accordingly Officials of the CB tried to contact with the firm but no satisfactory response was received and the same negligent behavior was observed. Meanwhile summon /notice was also received from Office of the Dy. Chief Labour Commissioner, Dehradun subjected to the pending three month salary of Outsource staff.

In view of the solemnity of the matter the Cantonment Board, Chakrata serve notice vide this office letter No. 6/6/Contract/2021-22/x dated 17.03.2023 calling for appropriate explanation why the process of blacklisting of their firm should not be initiate. It is pertinent to mentioned here that no reply has been received till date in this office in response to above letter, which shows their deliberate negligence and non-professionalism.

Therefore Matter is put-up before the Board for taking appropriate decision regarding Blacklisting of firm.

**Res.04 :** Considered the matter and resolved that black listing process of M/s JB Treading Co should be initiated as per rule.



**05 RE-EVALUATION OF OUTSOURCE STAFF SALARY.**

To consider the matter regarding re-evaluation of salary of outsource staff.

**Office Report:**

Cantonment Board Chakrata floated a tender for outsourcing of manpower for various services on contractual basis. As per tender, the wages decided for the outsource staff were evaluated with the minimum wages as Govt. Orders of UK labour Department. As per the current status it is observed that with the current wages, it has become very difficult to hire high potential Staff, moreover the staff which is currently engaged is also demanding for increment due to high rental rates and limited facilities in the area. Various applications have also been received in this office regarding requests for increment in salary. Being an isolated area Chakrata lacks manpower and no potential employee available is agreeable to provide services to this office with current wages. Thus to hire labor with good potential it is proposed that the salary of outsource staff should be re-evaluated.

In this regard it is also submitted that the Sub labor commissioner Dehradun have also served a notice to Cantonment Board Chakrata regarding non-payment of three month salary to the Out-source staff and call for hearing on 27/03/23 and after hearing the Sub labour Commissioner issued direction/order that the Cantonment Board, Chakrata is a Central Autonomous Body hence the rules of Central Government are applicable for hiring of outsource staff and also provide a copy of Govt. of India Ministry of Labour & employment Memorandum No. D-26/MWA-Rates/2022-dyclc dated 04.10.2022.

Accordingly Cantonment Board, Chakrata prepared a comparison sheet of current and proposed salary for recommendation of the Board:-

Name of Post	Monthly Salary as per Recommendation of finance committee & same was approved by the Board vide CBR No. 27 Dated 30.03.2017	Basic Salary as per Labour Department of Uttarakhand which was approved by the Board vide CBR No. Dated	Basic pay of permanent staff (If post is to be fill by direct recruitment	Monthly wages as per Govt. Of India, Ministry of Labour & Employment order dated 28.09.2022, same was suggest by the sub labour commissioner Dehradun	
				Per Day	Monthly
Junior Clerk	10500	11700	21700	557	16710
Junior Engineer	25000	12360	35400	788	23640
Sanitary Inspector	0	0	35400	671	20130
Chowkidar	10000	11200	18000	477	14310
Peon	10000	11200	18000	477	14310
Fitter	12000	11700	19900	557	16710



<b>Lineman</b>	12000	11700	19900	557	16710
<b>Driver</b>	12000	11700	19900	557	16710
<b>Safaiwala</b>	12000	12000	18000	477	14310

As minimum wages in r/o teaching staff is not provided in the labour Commission. He further suggested that honorarium may be adopted in the case of teaching staff as well as other staff whose wages are not included in the minimum wages rates. Accordingly it is proposed that honorarium as decided by the CBR No. No. 27 Dated 30.03.2017 may be adopted after giving hike of Rs. 2000.00 in each case.

<b>Lecture for Intermediate</b>	16000	12360	47600	2000	18000
<b>Ass. Teacher (High School)</b>	14000	12360	44900	2000	16000
<b>Ass. Teacher Primary</b>	13000	12360	35400	2000	15000

All the supporting documents and accountant report are place on the table for re-evaluation of out-source staff salary please.

**Res.05 :** Board considered the matter and after discussion it is resolved that for future engagement of contractual employee minimum wages should be paid as per narrick rates approved by the Central Govt. Board further resolved that wages for teaching staff is not available in Narrick rates, hence wages will be paid to the Teaching Staff as per approved Honorarium by the Board vide CBR No.27 dated 30.03.2017 after giving an increase of Rs. 2000.00 in each case.  
The Board further resolve that a management committee will be constituted for examining all issues related to school management. Composition of the committee will be finalize by the CEO in consultation with PCB. The committee will submit its report to the CEO within a month after its constitution.

#### **06 DRAFT CONSERVANCY AGREEMENT FOR THE YEAR 2023-24.**

Reference recommendation of Board of officers as submitted on 23.03.2023

Accordingly consider and approve the draft Conservancy Agreement for the year 01.03.2023 to 29.02.2024 to be executed by the Board with Stn. Hqrs. Est. No.22 Chakrata for rendering the Conservancy Services to Hq. Establishment No.22 .

In this connection the Draft Conservancy agreement for the year 2023-24 alongwith its enclosures are placed on the table.

**Res.06 :** Considered and approved. Board further resolved that in the conservancy agreement for the FY. 2023-24 number of conservancy staff has been increased on recommendation of B.O.O. since increase in conservancy staff and agreement amount needs further approval of Cabinet Sectt. Hence till than Cantonment Board, will provide conservancy staff as per previous year agreement.

**07 PROCUREMENT OF CHAIRS FOR CANTT INTER COLLEGE.**

To consider the matter regarding procurement of chairs through Government e-Market Place (GEM).

**Office Note:**

As per order by Chief Executive Officer vide letter dated 21.03.2023, submitted requirement of chairs for Cantt. Inter College.

Accordingly, an estimate for purchase of chairs as per details given below have been prepared on the basis of rates available on the Government e-Market place portal. The details are as under.

Sr No.	Specifications	Qty/Rate	Amount
01	Chair – One arm with fixed writing pad on one side other side open	100@Rs 1984.00/-	<b>Rs 198400.00</b>

The Compare data id - 511687781376940 dated 26.03.2023 has already been complied/ generated on GeM portal for purchase of 100 Nos. Chairs at lowest rate of Rs 198400.00/-only. The total financial implication in this regard will be Rs 198400.00 which will be booked under relevant Budget Head.

**Res.07 :** Considered and approved.

**08 PROCUREMENT OF COATS FOR CANTT INTER COLLEGE AND CANTT PRIMARY SCHOOL.**

To consider the matter regarding procurement of coats through Government e-Market Place (GEM).

**Office Note:**

As per order by Chief Executive Officer vide letter dated 21.03.2023, submitted requirement of coats for students of class 1<sup>st</sup> to 8<sup>th</sup> of Cantt. Inter College and Cantt. primary School.



Accordingly, an estimate for purchase of coats as per details given below have been prepared on the basis of rates available on the Government e-Market place portal. The details are as under.

Sr No.	Specifications	Qty/Rate	Amount
01	Coat- Assorted Sizes (small, medium and large) as per buyers requirements	175@Rs 1208.00/-	<b>Rs 211400.00</b>

The Compare data id - 511687718782552 dated 21.03.2023 has already been complied/ generated on GeM portal for purchase of 175 Nos. Coat at lowest rate of Rs 211400.00/-only. The total financial implication in this regard will be Rs 211400.00 which will be booked under relevant Budget Head.

**Res.08 :** Considered and approved.

#### **09 ESTIMATE OF EXECUTION OF PUBLIC WORK FOR THE YEAR 2022-23**

To consider and approve the estimate prepared by the Junior Engineer, Cantonment Board Chakrata for execution of public work during the FY 2022-23.

Sl. No.	Description of Public work	Estimated Amount (in Rupees)
01	Construction of pathway for Cantonment Board public group latrine at Sy. No. 246/176 and Misc. repair work around Sy. No. 246/175.	6,41,350.00

In this connection estimate prepared by JE Cantonment Board, Chakrata placed on the table.

**Res.09 :** Considered and approved.

#### **10 NOTING OF SUB LABOUR COMMISSIONER DECISION.**

Reference of the Dy. Chief Labour Commissioner (Central) office letter No.D-95(M)/2023/DyCLC dated 14.03.2023.

The Dy. Chief Labour Commissioner (Central) vide letter referred above call for hearing on 27.03.2023 and passed following decision :-

01. The payment of all outsource employees are to be made as per the rate of Ministry of Labour & Employment as Cantonment Board is an Autonomous Body under the Ministry of Defence.
02. Cantonment Board, is liable to pay Bonus to the Outsource Staff as per rule.
- 03 All deference amount of salary which was not paid by the Contractor will be paid by the Cantonment Board, Chakrata.
04. Working hours and leave may be given to the Outsource staff as per rule.
- All necessary documents are placed on the table for noting and appropriate decision in the matter.

**Res.10 :** Considered and Noted. Board further resolved to initiate fresh tender will be floated as per prevailing Narrick rates, till finalization of the tender Cantonment Board Chakrata will pay the salary as per rate passed by the Board under sect 21 (4) of The Contract Labour (Regulation and Abolition) Act, 1970.

#### **11. ENGAGEMENT OF LEGAL ADVISER.**

To manage day to day legal requirement, It is proposed to hire services of Shri L.D Dobhal, Advocate. Shri L.D. Dobhal is already rendering his services to this Board on very minimum price i.e. Rs.2000 per opinion. Since at present on other legal adviser is giving service to Cantt. Board, Chakrata being an isolated station and meager work orders. Hence it is not financially viable to them.

Moreover all reputed legal firms are demanding approx. 50000.00 to 70000.00 as retaining fee. Hence it is proposed that till finalization of regular legal advisor, services of Shri L.D Dobhal @ Rs. 2000.00 per opinion may be approved.

**Res.11 :** Considered and approved. Board further resolved that feasibilities may be explored by consulting legal firm and other legal practitioner and obtain their best rates in order to arrive final decision in the matter.

Sd/- xxx xxx  
Chief Executive Officer  
Cantt. Board, Chakrata

Sd/- xxx xxxx  
President,  
Cantt. Board, Charkata

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True Copy



(R.N. Mandal)  
Chief Executive Officer  
Cantonment Board, Chakrata